

**M. S. P. Mandal's
Shivchhatrapati College, Aurangabad
Internal Quality Assurance Cell**



6.2.1 The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc.

Institutional Perspective Plan



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Institutional perspective plan

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NAAC peer team recommendations during 2nd cycle

As per the recommendations provided by the NAAC peer team for the second cycle, the Internal Quality Assurance cell under the guidance of honorable principal decided to plan for the next cycle. It was decided to cover all the suggestions and make necessary changes in order to improve the institutional teaching learning process, research and provide service to the society. Following are the recommendations by the peer team for Quality Enhancement of the Institution during the second cycle:

Recommendations:

- The college should make efforts to open more of vocational and job oriented subjects.
- Efforts should be made to enhance employability of students by developing regular contact with the industries.
- Alumni and all the stakeholders should be engaged effectively.
- Efforts should be made to improve the communication skills of the students.
- Faculty should be motivated to publish papers in national & international journals with good impact factors.
- External funding should be attracted to provide a push to research and developmental activities on the campus.
- Salary component of the teaching and non-teaching staff may be revised.
- Academic auditing should be introduced.
- Effective MIS needs to be implemented.
- ICT may be more extensively used in teaching.





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Major Accomplishments 2018-2023

- Increased the PG programs, vocational program and certificate courses.
- Have a well-developed training and placement cell
- Organized industry-academic MoUs and conducted student training programs
- Alumni were effectively engaged through departmental level alumni meets and talks by alumni.
- Efforts were made to improve the communication skills of the students.
- Faculties were provided financial assistance for seminar, conferences, workshops, institutional research grants and publication of research articles.
- Institute undergoes regular financial and academic audits.
- Effective MIS was implemented.
- ICT was used in teaching.




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Institutional Perspective Plan

SHORT TERM (2018-2023)

Curriculum Planning and Implementation

- To adopt efficient and effective modes of delivery of curriculum.
- To maximize learning outcomes through practical approaches where-ever viable.
- To ensure revised and well defined mechanism for achievement of COs & POs.

Introduction of New Courses and Programs

- To commence more PG courses in the institution.
- To increase the number of courses in communication skills and human values.
- To increase the number of vocational courses imparting soft and hard skills.
- To boost up the programs on professional writing, content writing, blog writing.
- To have more certificate courses offering foreign languages.

Teaching, Learning & Evaluation

- To motivate students to complete online courses on the platforms like NPTEL, SWAYAM, E-PG Pathshala and other similar courses.
- To have more focus on remedial and bridge courses.
- To adopt innovative practices for student mentoring program for more efficacy




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- To organize training programs for teachers so as to motivate them for maximum utilization of ICT bases teaching.
- To make use of more effective teaching methods along with traditional teaching methods.
- To set standards for achieving learning outcomes for better outcome based learning.
- To organize faculty development programs to improve overall quality of the teachers for effective teaching and learning process.
- To encourage faculty members to participate in different skill development programs
- To ensure effective internal evaluation of students.
- To ensure growth of students through Continuous Internal Evaluation (CIE).
- To strengthen evaluation mechanism as to offer students help for better performance in external examinations and online internal examination system.
- To increase the number of field visits, study tours for effective implementation of the participative learning.

Research, Innovation and Extension

- To increase the institutions number of research collaborations with external agencies and institutions.
- To prompt up research culture among teachers and students focusing local and national issues.
- To increase the number of quality publication.
- To add to the number of national and international level workshops, seminars and conferences etc.




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Infrastructure and Learning Resources

- To focus on making more facilities available in the campus for students and the staff.
- To increase the number of projectors for the class-rooms
- To subscribe to more e-resources.
- To purchase more reference books and other study material in the library.
- To adopt revised internal evaluation system for better outcome.


Student Support and Progression

- To have special assistance programs and schemes for physically students.
- To have more efforts for bringing financial support to students.
- To strengthen the mechanism to keep track of following things:
 - ❖ Student progressing to higher education
 - ❖ Students off campus placement record
 - ❖ Student passing competitive exams.
 - ❖ Student receiving awards in the different events and competitions.
 - ❖ Students participating in different events and competitions.
- To motivate students for different academic activities in and off campus.
- To seek valuable inputs from Alumni.

Faculty Empowerment Strategies

- To promote the faculty to undergo Induction/Refresher/Short term programs.
- To seek more training opportunities for training of teachers.
- To make extensive efforts to bring in improvement in overall quality of teaching and learning.




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Values and Best Practices

- To conduct the programs in and off the campus on vital social issues.
- To sensitize students at society at large on gender equity.
- To ensure effective implementation of students club activities.

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MEDIUM TERM (2018-2028)

- To seek funds from industries for research work at the department.
- To have more MoUs, collaboration sand academic linkages with nationally and internationally recognized bodies, Institutions and associations for academic collaborative activities.
- To create opportunities for research collaborative activities leading to research project writing, book publication and research papers.
- To develop e-content in the form of course material and offer it to students as online course.
- To establish NET/SET Coaching Centre at the department
- To increase number of competitive exam guidance sessions
- To have foreign language courses for languages
- To strengthen the college website page for well access to e-resources for the students.

LONG TERM (2018-2033)

- Construction of fully fledged hostel for girls.
- To commence B. Voc. program on Business Process Outsourcing
- To start PG program in Economics and History.
- To start skill development courses in collaboration with the industries like TCS, Infosys and other local industries for students
- To establish a skill development center for industries like BPO
- To have need based English Communication Proficiency Centers separately for Arts, Commerce and Science students.
- To develop infrastructure facilities to augment courses on E-Content
- To organize international event on Communication Skills and Global Career Opportunities inviting experts from different parts of the world.
- To introduce industry need based UC programs for facilitating students for industry employment opportunities.

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