

**M. S. P. Mandal's  
Shivchhatrapati College, Aurangabad  
Internal Quality Assurance Cell**



**STAFF WELFARE POLICY**



  
**Principal**  
Shivchhatrapati College,  
Aurangabad

## STAFF WELFARE POLICY

M. S. P. Mandal's Shivchhatrapati College, Aurangabad provides assistance to the teaching, non-teaching staff as well as students on the institute. We ensure that every staff member of the college gets benefit of the welfare schemes.

### Assistance for leaves:

The institute mainly supports in the following areas:

- Casual leave
- Duty leave
- Maternity leave

### Financial assistance to the staff:

- Financial assistance to teachers to participate in seminar / conference and workshop
- Financial reward and assistance to teachers to publish research articles.
- Loan provision through Staff Welfare Scheme
- Institutional seed money for research projects.


### Health care:

Care is taken about the health of teaching and non-teaching staff through organization of camps on following areas:

- Regular health check-up camps
- Health and hygiene
- Health fitness
- Health Care Centre facility
- Yoga practice in the campus.

  
**IQAC Coordinator**  
**IQAC Co-ordinator**  
**Shivchhatrapati College,**  
N-3, CIDCO, Aurangabad-431003 (M.S.)



  
**Principal**  
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**Shivchhatrapati College**  
**Aurangabad**